



California Working Families Policy Summit 2007 Policy Update – March 31, 2007

Workplace Policy

There has been considerable activity following up on the Summit's workplace recommendations:

Senator Kuehl introduced [SB 727](#) to *expand* the [Paid Family Leave](#) (PFL) law to allow workers to receive wage replacement benefits while they take time off work to care for seriously ill siblings, grandparents, grandchildren, and parents-in-law.

Assemblymember Swanson has introduced [AB 537](#) to expand the [California Family Rights Act](#) (CFRA) to allow workers to take job-protected leave to care for seriously ill adult children, siblings, grandparents, grandchildren, and parents-in-law.

Senator Kuehl also introduced [SB 836](#), which proposes the addition of familial status to the list of prohibited bases for employment discrimination in the Fair Employment and Housing Act.

The advocates are encouraging organizations to send letters of support to the bill authors. Go to [Equal Rights Advocates](#) for sample letters.

For more information, you can also e-mail Brenda Muñoz at brenda@working-families.org at the [Labor Project for Working Families](#).