



Flex-Options

A project developed by the Women's Bureau, U.S. Department of Labor

The goals of the project are to build national awareness of the benefits of flexible workplace solutions and encourage business owners to develop or expand flexibility practices, policies and programs.

The project is unique in its focus to connect business owners interested in flexibility with corporate executives and entrepreneurs who have experience in creating flexible workplaces and who are interested in mentoring their peers.

For both participants and mentors, the scope of the project offers a combination of resources that enables sharing of successes, challenges and best practices including:

One-on-One Mentoring with experienced business owners and corporate executives who have created successful flexible workplaces

National Teleconferences featuring presentations by flexibility experts and business leaders, along with Q & A

Discussion Groups offering an opportunity to participate in dynamic information and best practice sharing sessions with peers, facilitated by flexibility experts

Local and Regional Events with networking, panel presentations, case study workshops, and best practices sharing

Web Resources on www.we-inc.org, including flexibility tools (for employees and managers), articles, teleconference transcripts, and best practices

For more information on Flex-Options contact:

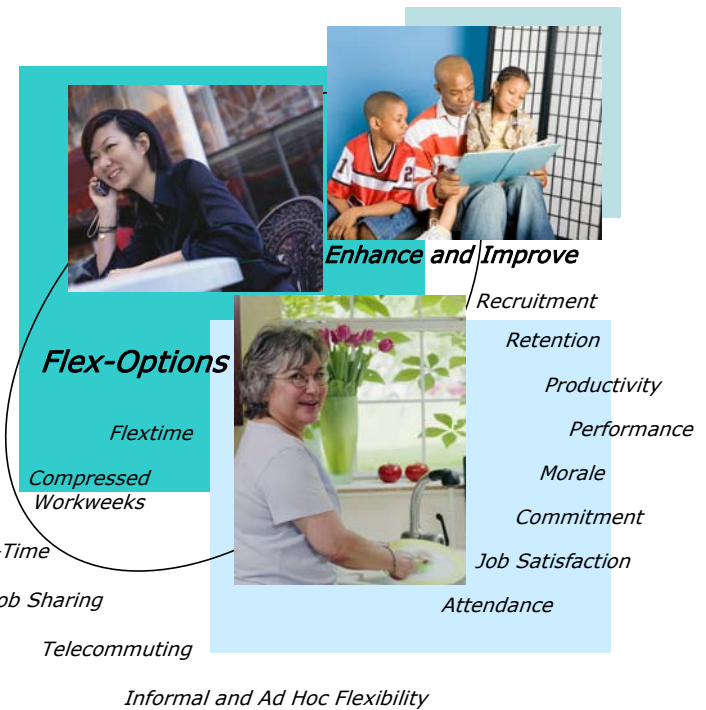
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Join Flex-Options for practical tips and guidance to advance flexibility to the next level within your organizations.

The Women's Bureau through its Strengthening the Family initiatives - **Better Jobs, Better Earnings and Better Living!** supports the U.S. Department of Labor's mission to improve the status of wage-earning women, improve their working conditions, increase their efficiency, and advance their opportunities for profitable employment.

Today's workforce needs benefits that provide them with the flexibility to address personal outside responsibilities and interests and the care and nurture of their families.

Flex-Options provides tools, information, networking, events and mentor opportunities for both employers and employees.



Project Highlights:

2005

Getting on Board:

Number of employers creating/enhancing a policy/program: 44

Total number of policies/programs created/enhanced: 94

Number of employers with access to these new policies/programs: 1,460

2006

Spreading the Word:

Number of employers creating/enhancing a policy/program: 116

Total number of policies/programs created/enhanced: 247

Number of employers with access to these new policies/programs: 370,348

2007

Making it Happen:

Projected number of employers creating/enhancing a policy/program: 137

Projected total number of policies/programs created/enhanced: 292

Projected number of employers with access to these new policies/programs: 400,000

Women's Bureau
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